



LABOR TRAFFICKING FACT SHEET



What is labor trafficking?

Labor trafficking is when an individual, under force, fraud, or coercion, is made to perform labor services.

What is the difference between labor trafficking and labor exploitation?

Labor trafficking involves force, fraud, or coercion. Labor exploitation does not.

What does force, fraud, or coercion mean?

Force is physical violence such as kidnapping, rape, and restraint. **Fraud** includes false offers of employment, promises of marriage, a better life, or a career. **Coercion** can be threats to the victim and/or the victim's family, use of alcohol/drugs, and/or psychological abuse.

TYPES OF LABOR TRAFFICKING

The National Human Trafficking Hotline has identified labor trafficking in the following venues:

- Factories & manufacturing
- Agriculture & animal husbandry
- Peddling & begging
- Commercial cleaning services
- Traveling sales crews
- Health & beauty services
- Landscaping & construction
- Domestic work
- Hotels & hospitality
- Restaurants & food service
- Bars, strip clubs, & cantinas
- Arts & entertainment

COMMON SIGNS OF LABOR TRAFFICKING

It is important to note that victims of labor trafficking often display many of these signs and there is not one sign in particular that flags someone as a trafficking victim.


An individual who:

- Works in dangerous conditions, without proper safety gear, training, adequate breaks, etc.
- Lives in dangerous, overcrowded or inhumane conditions provided by an employer
- Lives and works in isolated conditions; lacks interaction with others or support systems
- Lacks freedom of movement or is heavily monitored
- Is unpaid or paid very little for his/her work
- Has been threatened by their boss with deportation or other harm
- Has been recruited through false promises concerning the nature & conditions of his/her work
- Has a large amount of debt that he/she is unable to pay off
- Lacks control over money, identification, or phone

WHAT TO DO IF YOU SUSPECT HUMAN TRAFFICKING

 Do **not** intervene

 In case of emergency, **call 911**

 To report a tip or seek help, **call** the National Human Trafficking Hotline at 1-888-373-7888 or **text** "BEFREE" to 233733